



By-Law # 28-2022

A By-Law Respecting the Remuneration of Mayor and Councillors

Enacted: December 17, 2025

Pursuant to subsection 10(2) of the Local Governance Act, SNB 2017, C.18, amendments thereto and regulations adopted thereunder, the Council of the rural community of Hanwell hereby enacts as follows:

PURPOSE: A By-law of the rural community of Hanwell in the Province of New Brunswick, for the purpose of establishing the remuneration of the Council for rural community of Hanwell.

1. TITLE:

This By-Law may be cited as the "Remuneration By-Law"

2. REMUNERATIONS TO COUNCIL MEMBERS

As of January 1, 2026:

- (a) The annual salary of the mayor will be \$47,300.00
- (b) The annual salary of the deputy mayor will be \$21,285.00
- (c) The annual salary of the councillors will be \$18,920.00
- (d) The salaries shall be paid in equal monthly installments on the 25th of every month.

3. ANNUAL ADJUSTMENT

- (a) On the first day of January 2026 and in each and every year thereafter, the salaries, by resolution of council, will be adjusted by an annual amount equal to the average increase in the Consumer Price Index (CPI) for New Brunswick plus 2%, recorded for the immediately preceding calendar year.

4. EXPENSE REIMBURSEMENT

- a) Outside of rural community regular business, any councillor designated as a delegate or any kind of representative authorized by council shall have lodging reimbursed in accordance with the invoice or receipt brought back by the council

member. In addition, he or she shall be reimbursed for travel expenses at the current provincial rate per kilometer, when authorized by council.

- b) The per diem for mayor, deputy mayor, and councillors for missing salary from regular employment shall be \$300.00 when authorized by council.

5. ATTENDANCE

- a) Absences shall not be considered as having a valid excuse unless:

- i. They are approved in advance or at the next regular meeting of council, and
- ii. Notice must be provided to the clerk.

- b) Per section 50(1)(g) of the *Local Governance Act*, if any member of council or the mayor is either:

- i. absent from the local government by not attending any meetings, or participating in interactions with the rest of council for more than two months at a time, or
- ii. absent from four or more consecutive regular meetings of council

without either having an illness or prior approval of council, then that person shall be removed from office and the seat shall be declared vacant.

- c) Council members must attend a minimum of 80% of all regular rural community council meetings, and 60% of all special meetings, emergency meetings, and committee of the whole meetings, with a start time of 7 p.m. unless they have a valid excuse approved by the majority of council. Any member who attends less than 80% of regular meetings of council and less than 60% of all special meetings, emergency meetings, and committee of the whole meetings over a 12-month period (including crossing a calendar year) shall be penalized by having an amount equal to the percentage of absences deducted from his or her salary for the remainder of the current calendar year.

- d) All meetings of council shall begin at 7pm. Meetings scheduled at other times will not be counted towards any percentage quota.

6. AMOUNTS OWING

- a) Any newly elected (or re-elected) mayor or member of council that has any amount owing to the rural community (as an example, but not limited to: outstanding fines, expensed items, loans, rental fees, and/or other expenses) must pay the owed amounts to the rural community prior to being awarded payment of their remuneration.

- b) If the amount owed is not repaid, the monthly remuneration will instead be given to the rural community, for as many months as required until all owed expenses are paid in full.

7. ENACTMENT

In case of any conflict between this By-Law and the *Local Governance Act*, the latter shall prevail.

This By-Law shall come into effect on the date of enactment there from:

FIRST READING: (By title)

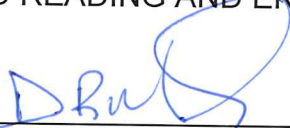
October 28, 2025

SECOND READING: (By title)


November 19, 2025

THIRD READING AND ENACTMENT: (By title and in full)

December 17, 2025



Dave Morrison, Mayor



Sherri Johnston, Clerk



